

Benefits of Employment



Company:

- ◆ Health Insurance effective immediately
- ◆ PTO accrual starts day 1 of employment, can be used after 90 days
- ◆ 6 paid holidays
- ◆ Paid sick time
- ◆ Holiday Pay starts day 1
- ◆ 401K matches 4% of employee's 5% contribution
- ◆ Profit Sharing 3% contribution to employee's 401K
- ◆ 50% off gym membership
- ◆ Employee referral program

Logo Merchandise:

- Vistar Embroidered jacket or sweater
- Vistar T-shirt with T-shirt Fridays

Health and Wellness:

- ◆ Company pays 90% of employee's healthcare premium
- ◆ Annual Flu vaccine
- ◆ Company contributes \$55.00 each paycheck to employee's HSA account
- ◆ Company paid life insurance
- ◆ Company paid long term disability
- ◆ Employee and immediate family eye exam, eyewear, and optical discount
- ◆ Short Term Disability

Celebrations:

- ◆ Annual Employee Appreciation Week to include – Daily experience, employee gift and an employee / family event
- ◆ Halloween Party
- ◆ Valentine's Day
- ◆ Children's Christmas Party
- ◆ Annual Christmas Bonus
- ◆ Anniversary Pins
- ◆ Retirement Gift

Education:

- ◆ Sponsorship of COA / COT certification
- ◆ Continuing Education Allowances
- ◆ 2 times yearly paid Vistar training seminars